

# CAPTAIN CO.™

REAL ESTATE LLC

**January 26<sup>th</sup>, 2023**

Dear Captain Family,

**At Captain & Company Real Estate LLC, we believe in anchoring with compassion and love.** On June 19, 2020 we released a letter sharing our stance on discrimination.

The Code of Ethics and Standards of Practice of the National Association of REALTORS®, Standard of Practice 3-11, “REALTORS® may not refuse to cooperate on the basis of a broker’s race, color, religion, sex, handicap, familial status, national origin, sexual orientation, or gender identity.” As a company, we firmly stand by these principles.

**It’s not just our duty as REALTORS® but our duty as humans. No human should ever be discriminated against.**

Our hearts ache for the family of a man who was murdered at the hands of five people who were meant to serve and protect us in a city we call home. Our hearts ache for our clients, friends and families that are hurting right now and have been hurting.

**While we hope for a future without oppression, right now we grieve with the loved ones of Tyre Nichols and the many Memphians who are affected by this senseless tragedy.**

As a company who is anchored in our community, we publicly denounce such violence and remind those who we serve that our community is built upon trust and respect for every individual.

**We will continue to root ourselves in self-growth and education.**

**And we will continue to stand against hate and injustice.**

Sincerely,

*Captain and Co. Leadership Team*

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